

Whatley Manor Hotel &Spa

Environmental Purchasing Policy

April 2025

Whatley Manor recognise the need of each business to protect communities and the environment today, but also for the future generations. We are committed to achieving best practice environmental and social sustainability. This Policy seeks to embed the consideration of social, environmental, and economic impacts as factors in decisions made by staff and our partners.

The Hotel, Spa and Restaurants strive to:

- Encourage and engage suppliers to develop a proactive approach to sustainability issues and deliver sustainable solutions.
- Work in partnership and support our suppliers to continually improve our collective sustainability performance.
- Proceed to a background check of every supplier and make sure they have a Modern Slavery policy in place. Share our own Code of conduct, which ensure workers are treated with dignity and respect and provided with safe working conditions.
- Identify and review the sustainability risks and impacts of the products and services we procure.
- Prioritise collaboration with local and regional businesses as well as small and medium sized business to be part of our supply chain.
- Always comply to ethical business practices with our supply chain. We adhere to Fairtrade principles and value the use of certification like the Leaping Bunny, MSC or BCI. We prohibit purchasing of endangered fishes and other animals' species.
- Evaluate and consider whole-life costs of assets prior to purchase, where appropriate.
- Minimise the use of energy and natural resources and maximise the use of renewable energy sources.
- Use and dispose of goods in an environmentally responsible way, including considering reducing, substituting, reusing, and recycling.

We recognise that improving our procurement performance is growing in urgency and that our suppliers are important partners in our aim to achieve net zero emissions.

We require our suppliers to work collaboratively and be supportive of our approach to continually improve performance, through the selection of sustainable products and solutions, innovative thinking and the employment of best practice to meet our objectives and targets.

This policy and our performance against it will be monitored and reviewed annually.

