



Noordwijk, January 5th 2026

Sustainability Policy **Grand Hotel Huis ter Duin**

Grand Hotel Huis ter Duin is determined to include sustainable and socially responsible practices into our business policies. Together with EarthCheck, Grand Hotel Huis ter Duin is actively providing guests with the most energy, environmentally, and socially conscious stay.

Grand Hotel Huis ter Duin is a luxury 5-star hotel located on the dunes of the Dutch coast in Noordwijk, the Netherlands. The hotel is one of the few five-star hotels that is still family-owned. Huis ter Duin is affiliated with the international organization Preferred Hotels & Resorts. It consists of 230 luxurious rooms, 20 atmospheric suites, 5 stylish penthouses, and 19 meeting rooms with 1500 seat capacity in total. Among its accommodations, there are 3 restaurants including a Michelin star restaurant, a spa with an indoor swimming pool, relaxation areas, gym and fitness studio, a game room, a heli pad, a lobby and bar/lounge area. The closest water body is the Noordwijk aan Zee beach, 200 meters to the west, while the hotel is surrounded by the national park "Hollandse Duinen".

The team of Grand Hotel Huis ter Duin strives to minimise the company's greenhouse gas emissions by implementing different sustainable initiatives. These initiatives aim to improve the use of energy and water, minimise waste production, and protect biodiversity. All with the aim of leaving a positive environmental footprint as soon as possible.

At Grand Hotel Huis ter Duin, we are committed to fostering a safe, inclusive, and supportive environment for our employees, guests, and local community. We pay special attention to creating local and fair employment opportunities and currently works with local suppliers, following the Fair Trade principles. Equality for all is at the core of Grand Hotel Huis ter Duin, therefore employment opportunities are offered equally to all, despite gender, origin, sexuality, or religion. Furthermore, we partner with local organizations to contribute positively to the community, support cultural initiatives, and encourage responsible tourism.

At Grand Hotel Huis ter Duin, we understand that the choices in our business operations have an impact on the environment and society. Therefore, we proudly work to fit the standards in line with the EarthCheck Company Standard. Management is determined to make yearly changes and continuous improvement in terms of sustainability. This happens through annual independent Benchmarking Assessments. The hotel will actively follow all laws and regulations to conform to the highest international demands. A Sustainability Team has been appointed who are responsible for maintaining sustainable practices and discovering new initiatives to further improve the company.

The Sustainability Policy is reviewed annually. Management encourages employees, guests, suppliers and other stakeholders of Grand Hotel Huis ter Duin to share their feedback, via +3173651330 or via esg@huisterduin.com.

Signed,

Grand Hotel HUIS TER DUIN


Stephan J.A.B. Stokkermans
Managing Director



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ALL THE AGREEMENTS WE ENTER INTO ARE SUBJECT TO THE LVH CONDITIONS (UNIFORM CONDITIONS FOR THE HOTEL AND CATERING INDUSTRY), AS DEPOSITED WITH THE DISTRICT COURT OF THE HAGUE AND THE CHAMBER OF COMMERCE OF THE HAGUE. THE CONDITIONS ARE AVAILABLE FOR INSPECTION AT OUR OFFICE AND, UPON REQUEST, WILL BE SENT IMMEDIATELY, FREE OF CHARGE. THE LVH ARE BINDING FOR EVERYONE WHO MAKES USE OF OUR SERVICES.