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beechwoodhotel.com

The Beechwood Hotel Sustainability Policy:

The Beechwood Hotel is committed to improving our environmental and carbon footprint from all activities associated with the hospitality industry, namely providing accommodations and dining to the public.

We are committed to developing a responsible business strategy by using the principals set out be our *Sustainable Development Goals*. Through the development and implementation of our Social & Environmental Conscience Program, we are committed to monitoring and continually improving our sustainability.

The Beechwood Hotel is located in the City of Worcester, which is the second largest city, after Boston, in the state of Massachusetts. The hotel offers 73 luxury rooms and suites as well as 8,500 square feet of meeting and function space. Our hotel is a member of the Preferred Hotels & Resorts Worldwide family of hotels.

As sustainability is one of our highest priorities in a rapidly changing world, we are proud to be selected for the *It Must Be NOW* program. This platform is a great initiative to make our efforts transparent in the marketplace as well as to offer our guests good choices in a sustainable luxury travel industry.

We are committed to supporting the local initiatives in which we operate in and the wider global community through local activities. We are also committed to improving the environmental impact of our hotel through improving the overall chemical footprint in all areas as well as to use natural biodegradable alternatives wherever these are available and practical.

Further, we are committed to sourcing local and organic animal products that avoid the unnecessary cruelty or environmentally destructive production methods and help with the fluctuation of local products in the marketplace.

The Beechwood Hotel has identified a "Green Team" whose responsibility it will be to lead our sustainable performance and create new initiatives that will improve our future performance. This team will be led by our Chief Engineer as well as the Executive Assistant to the General Manager, together with our Executive Chefs. Our hotel will actively embrace all local laws and regulations of Massachusetts so it can meet the highest standards in the industry to improve our future performance.

This Sustainability Policy is freely available to all interested parties, upon request.

Respectfully Submitted,

FI Saved M. Saleh

Asset Manager and Managing Director

International Hotel Management & Development, Inc.