



# Soneva sustainability policy

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Soneva is committed to improving the environmental and carbon footprint from activities associated with the hospitality industry namely providing accommodation, dining, excursions, spa, sports and aquatic activities.

We are committed to developing a responsible business strategy by using the principals set out by the Sustainable Development Goals. Through the development and implementation of our Social & Environmental Conscience Programme we are committed to monitoring and continually improving our sustainability.

Soneva has identified a team of key individuals who will drive our sustainability programme which commits the company to:

- ✿ Update and improve group wide **standards for sustainable development** including, at a minimum local legislative environmental requirements and complying with international requirements
- ✿ Update and improve group wide **Key Sustainable Indicators** against which the performance of our group and individual resorts can be measured and assessed. We are committed to regular reporting of performance and progress against our targets on an annual basis
- ✿ Promote **awareness of sustainability** amongst hosts, guests, local communities, suppliers and business partners

We are committed to driving our sustainability agenda through measuring our performance in three core areas: our people, our environment and our resources.

## Our People

We are committed to investing in our hosts and our local communities through:

- ✿ Focus on improving the **Wellness** of hosts, guests and local communities we operate in.
- ✿ Being active in our local communities, employing and training **local hosts** in management positions in our resorts and spas and using and training **local service providers** wherever practical.
- ✿ Providing **training** and development opportunities to all our hosts.
- ✿ Support **local communities** in which we operate in and the wider **global community** through local activities and the Soneva Foundation.

## Our Environment

We are committed to improving the environmental impact of our resorts through:

- ✿ A commitment to measuring, monitoring and improving our **Carbon Footprint** associated with climate change and global warming from our activities using Soneva Carbon Calculator.
- ✿ To improve the **Ecological Footprint of Biodiversity Conservation, Preservation and Restoration** in each local area of a Soneva resort. This includes reefs, aquatic environment, mangrove forest, forest, local fauna and flora.
- ✿ To improve the overall **Chemical Footprint** in all areas of design, management and operations.

- ✳ To use natural, biodegradable and low/zero VOC alternatives wherever these are available and practical.

## Our Resources

We are committed to the responsible sourcing and consumption of resources and the elimination of waste across our activities wherever possible through:

- ✳ A commitment through responsible sourcing of food products:
  - The elimination of **food miles** through the purchase, wherever practicable and suitable, of local produce.
  - The purchase of organic and fair trade products wherever practical and suitable.
  - To follow the **F&B No No list**, and in particular use of sustainable caught fish from abundant species.
  - Responsible sourcing of animal products that avoids products that are derived using unnecessarily cruel or environmentally destructive production methods, or those derived from endangered species.
  - A commitment to **self-sufficiency** where practical through the organic production of our own produce at resorts.
- ✳ To improve overall **energy usage, consumption and operating efficiency** in all areas of design, management and operations.
- ✳ To expand the **usage of Clean Energy** in all areas of design, management and operations.
- ✳ To improve overall **water usage and consumption and operating efficiency** in all areas of design, management and operations.
- ✳ To continuously seek alternative sources and resources of water in order to reach higher levels of self-sufficiency and **Clean Water** technology.
- ✳ To efficiently develop and manage all the various types of **Waste Water** in all areas of design, management and operations.
- ✳ To implement a **Zero Waste Management** action programme in all areas of management and operations to include the “Triple R” (**R**educe – incoming / within, **R**euse, **R**ecycle).
- ✳ To source **building materials** from responsibly managed sources, and minimising the production of carbon in construction, through efforts such as minimizing the use of poured concrete.

This sustainability policy is freely available to all interested parties on request.

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